



Advance Beverage Co., Inc. Employment Application

An Equal Opportunity Employer

Please Print

Application Date _____

Last Name _____ First Name _____ Middle _____

Home phone _____ Mobile phone _____

Email address _____

Present Address

No. and Street City State Zip Code

Permanent Address (if different from present address)

No. and Street City State Zip Code

Employment Desired

Position applying for _____ Desired Salary: _____

Are you applying for:

Regular full-time work? Yes No Regular part-time work? Yes No

Would you be available to work overtime, if necessary? Yes No

If hired, what date can you start work? _____

Are you currently employed? Yes No

Other than time off for reasons related to your religion, a disability or a medical condition, are there any days or times when you are unavailable to work? _____

Personal Information

How did you hear about this job opening? _____ Referred by: _____

Have you ever applied to or worked for Advance Beverage Company before? Yes No

If yes, when? _____

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No

(If under 18, hire is subject to verification that you are of minimum legal age.)

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed: _____

(Note: We comply with the Fair Employment and Housing Act (FEHA) and the Americans with Disabilities Act (ADA). We consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. New hires may be subject to passing a medical examination, and to skill and agility tests.)

Education and Training

Indicate Years of Education Completed:

High School _____ College/University _____ Voc/Bus _____ Other: Specify _____

Do you have any other experience, training, qualifications, or skills that make you especially suited to work? Yes No

If yes, please explain: _____

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer:	Start Date:	End Date:
Type of Business:	Current employer (Yes or No):	
Address and Street:	City:	
State and Zip Code:	Supervisors Name:	
Position Title:	Employer Number:	
Position Duties:	May we contact for reference (Yes or No):	
Reason for Leaving:		

Name of Employer:	Start Date:	End Date:
Type of Business:	May we contact for reference (Yes or No):	
Address and Street:	City:	
State and Zip Code:	Supervisors Name:	
Position Title:	Employer Number:	
Position Duties:	Reason for Leaving:	

Name of Employer:	Start Date:	End Date:
Type of Business:	May we contact for reference (Yes or No):	
Address and Street:	City:	
State and Zip Code:	Supervisors Name:	
Position Title:	Employer Number:	
Position Duties:	Reason for Leaving:	

Name of Employer:	Start Date:	End Date:
Type of Business:	May we contact for reference (Yes or No):	
Address and Street:	City:	
State and Zip Code:	Supervisors Name:	
Position Title:	Employer Number:	
Position Duties:	Reason for Leaving:	

Name of Employer:	Start Date:	End Date:
Type of Business:	May we contact for reference (Yes or No):	
Address and Street:	City:	
State and Zip Code:	Supervisors Name:	
Position Title:	Employer Number:	
Position Duties:	Reason for Leaving:	

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

First/Last Name:	Phone Number:	Occupation:	Years Known:

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize Advance Beverage Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date

Applicant's Signature